



# ***Equality, Diversity and Inclusion in schools***

***Your Mobility Partner  
Projects Cultural Mobility SL***

***Organisation ID: E10338522***



**[www.cultural-mobility.com](http://www.cultural-mobility.com)**

# Course Overview

5-day training program designed to empower educators with the knowledge, skills, and strategies needed to effectively manage diversity in the schools.

This is providing practical tools for creating an inclusive and supportive learning environment that celebrates and leverages the richness of diversity

## Course Objectives

This course is designed to empower teachers, aspiring educators, teaching assistants and school administrators with the essential communication tools to create a vibrant and inclusive learning environment.

- Addressing physical, emotional, and instructional aspects to meet the diverse needs of students
- Strategies for identifying and mitigating unconscious biases in the classroom.
- Recognize the importance of diversity in fostering a rich and dynamic learning environment.
- Develop an awareness of implicit biases and their impact on teaching and learning.
- Learn practical techniques for designing an inclusive classroom environment.
- Explore the various dimensions of diversity, including cultural, linguistic, socio-economic, and learning styles.

## Learning Outcomes

Participants will recognize the vital role of diversity in fostering a rich and dynamic learning environment. The course aims to develop an awareness of implicit biases and their impact on teaching and learning, offering strategies for identifying and mitigating these biases in the classroom. You can explore the various dimensions of diversity, encompassing cultural, linguistic, socio-economic, and learning styles. Additionally you will learn practical techniques for designing an inclusive classroom environment that addresses physical, emotional, and instructional aspects to meet the diverse needs of students, you will develop effective communication skills to enhance classroom instruction, promote active participation and increase students' academic performance.



**Duration:**

5 Days

**Language:**

English

**Schedule:**

*The time of classes, can be in the morning or afternoon depending on provider's availability.*

*The schedule may vary considerably based on participants' preferences and the trainer's discretion regarding any modifications.*

**Certificate**

*A certificate of attendance will be issued to all the participants at the end of the course.*

**Other Services**

*We offer accomodation, transport from the aiport and back, local transport and cultural visits. Get in touch with us for more details.*

# ACTION TRAINING

## Day 1

- Welcome and Introductions .
- Overview of the Importance of Diversity .
- Exploring Different Dimensions of Diversity .
- Icebreaker: Sharing Personal Experiences .
- Recognizing and Mitigating Unconscious Biases .
- Group Discussion and reflections .

## Day 2

- Building Cultural Competence.
- Incorporating Diverse Perspectives into the Curriculum
- Group Discussion: Overcoming Challenges .
- Adapting Teaching Methods to Learning Styles .

## Day 3

- Communicate to create an environment of trust
- Practical Strategies for Differentiation.
- Group Activity : Creating Differentiated Lesson Plans .
- Implementing Differentiated Instruction: Classroom
- Simulations .

## Day 4

- 5 Effective Communication Strategies for Diverse Classrooms .
- Parent and Community Engagement.
- Case Studies : Successful Communication Models
- Conflict Resolution in Diverse Environments .

## Day 5

- Inclusive Class room Design.
- Principles of Inclusive Classroom Design.
- Strategies for Physical Inclusivity .
- Creating Emotional and Instructional Inclusivity .
- Collaborative Project: Creating an Inclusive School Action
- Plan.
- Course evaluation and Feedback .

\*Please note that program content may be subject to change based on input from our trainers.





## *Get in touch*



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